

## **Health & Safety Policy**

The Directors of the company are fully committed to meeting its responsibilities under the Health and Safety at Work Act. This recognises that they have a responsibility to ensure that all reasonable precautions are taken to provide and maintain working conditions which are safe, healthy and comply with all statutory codes of practice.

The company will, so far as is reasonably practicable, pay particular attention to:

- The provision and maintenance of plant, machinery and systems of work that are safe and healthy.
- Ensuring safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.
- The provision of such information, instruction, training and supervision to ensure the health and safety at work of employees and others.
- The provision of a safe means of access to and egress from the place of work.
- The maintenance of a working environment that is safe, without risks to health and provides adequate facilities and arrangements for welfare at work.
- Take appropriate preventative and protective measures in order to enhance the safety of the working area.
- The communication of health and safety issues and the co-operation of employees in such issues.

All managers are required to implement this policy in their respective areas. In addition they are to work with the Directors to ensure that any shortfalls in safety management are remedied immediately to avoid risks.

All employees are reminded that they also have responsibilities to ensure their own health, safety and welfare and not take any undue risks. It is a condition of everyone's contract that they utilize and do not interfere with items provided for safety and that failure to do so is likely to result in disciplinary action.

In the event of an accident, the incident will be investigated by the company Quality Manager who will offer advice to prevent any further instances. To minimize risk, the Managing Director will carry out periodic inspections/audits.

Signed.....

Name.....David Grouse

Position.....Director

Date 01/06/2018